

BEDFORD UNITED CHURCH COUNCIL
Wednesday, November 27, 2024 - 7 pm
on Zoom

DRAFT

The regular meeting of the Bedford United Church Council was held on Wednesday, November 27, 2024 at 7 pm on Zoom with Tim Rorabeck in the Chair.

Present: Tim Rorabeck (Chair), Jill Wilson, Andrea McQuillin, Carol McKnight, Jeff King, Cliff Dahms, Sarah McLean, Janice Reid, David Hart, Secretary Carolyn Crowell, Staff: Rev. Beth Hayward, and Visitor, Terry Choyce.

Regrets: Val Welsh, Sue Reid, Roger Seward

Opening Prayer: Rev. Beth Hayward opened with prayer.

1. **We assemble as Stewards of Spiritual Vision and Temporal Gifts:**

It was moved (Jill Wilson/Janice Reid) and **PASSED**

1. that Council empower all present to discuss all matters, in accordance with BUC bylaws. In accordance with the BUC constitution, only Council members are eligible to vote on matters brought before Council,
2. that Council approves the Wednesday, Nov. 27, 2024 Agenda, and
3. that Council adopt the minutes of the October 23, 2024 meeting of Council as printed and circulated by email.

Correspondence: none

2. **WE SEEK AN INSPIRED PATH FORWARD RELATIVE TO:**

- a) **Minister's Report:** Rev. Beth Hayward gave a verbal report on the Performance Plan, required as part of her call to BUC. The Chair of Council, Tim Rorabeck, and the Team Lead of Ministry & Personnel, Jill Wilson, will come back to the meeting in January with details on how the plan will relate to compensation.
- b) **Stewardship Ministry Team:** (Appendix A) Carol spoke to the Financial Performance Report to the end of October, and answered questions. She noted that BUC is 'doing better' than originally forecast.

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Janice Reid plans to inform the congregation about how we got from the 80K deficit that was predicted at the AGM to the present. (Different staff salaries, increased income from rentals and funerals.) and present a forecast that is more accurate for 2025.

Monies not remitted yet: (Appendix B) Carol reviewed this brief handout explaining that over the years BUC has received monies for various charities which have not yet been remitted, including Camp Kidston (\$337. + \$500), Beacon House (\$295.) and the UCC Gaza/Palestinian appeal (\$250.).

It was moved (Carol McKnight/Cliff Dahms) and **CARRIED** that the Treasurer be authorized to remit these funds.

- c) Ministry & Personnel Ministry Team:** Jill Wilson reported on two items:
1. Brian Skelly will be cleaning the facility over Christmas as he has normally don, and Jen Johnson will be working on Dec. 31 until noon and a volunteer will work on Dec. 30.
 2. Katie Aven's sabbatical will be in June, July and August of 2025. Jill will bring notes re the topics, etc. she will be following to the next meeting.
- d) Behavioural Covenant Update:** (Appendices C and D) Sarah McLean and Jill Wilson presented two outlines, one a copy of the Holy Manners resource included in the UCC manual, and the other a paper outlining how BUC will recognize and deal with conflict and its resolution.
1. **It was moved** (Sarah McLean/Jill Wilson) and **CARRIED** that Council adopt the use of the Holy Manners resource and encourage everyone to be aware of it.
 2. **It was agreed** to table consideration of the Conflict Resolution paper until the meeting in January.
- e) Property Ministry Team Update:** (Appendix E) David Hart reviewed his report of work that has had to be done/addressed quickly (light filters in the Sanctuary, lights in the back parking lot, the relationship with Blooming Church and the work on the Sullivans Hill entrance) . The Council affirmed the work being done by this Team.

f) Nominating Ministry Team: Andrea McQuillin has begun contacting various people re continuing in their positions. She suggested setting up an Advisory Committee to assist Rev. Beth Hayward regarding management positions, volunteer leaders and Staff.

g) Other Business/Continuing Business Updates:

1. Banner from Brunswick Street: Terry Choyce informed the Council that Brunswick Street Church has sent us a banner named *Be Thou My Vision*.

2. 2025 Salary Situation: This would normally have been discussed at this meeting. Jill Wilson and Janice Reid will bring recommendations to the meeting in January, which will be retroactive to January 1, 2025.

3) We go out into the World to Serve with Joy and Compassion:

Closing Motion: It was moved (Tim Rorabeck/Jill Wilson) and **CARRIED** that Council delegate to its Executive the power to deal with any urgent matters arising before the next meeting and that this Council meeting be adjourned.

Closing Prayer: Sarah McLean offered the closing prayer.

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Tim Rorabeck, Chair

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Carolyn Crowell, Secretary

NEXT REGULAR MEETING: Wednesday, January 22, 2024 at 7 pm.