

BEDFORD UNITED CHURCH COUNCIL
Tuesday, October 23, 2024 - 7:00 pm
on Zoom

DRAFT

The regular meeting of the Bedford United Church Council was held on Wednesday, October 23, 2024 at 7:00 pm on Zoom with Tim Rorabeck in the Chair.

Present: Tim Rorabeck (Chair), Jill Wilson, Andrea McQuillin, Carol McKnight,
Jeff King, Cliff Dahms, Sue Reid, David Hart, Secretary Carolyn Crowell,
Staff: Rev. Beth Hayward.

Regrets: Janice Reid, Roger Seward, Sarah McLean

Opening Prayer: Rev. Beth Hayward opened with prayer.

1. We Assemble as Stewards of Spiritual Vision and Temporal Gifts:

It was moved (Andrea McQuillin/Cliff Dahms) and **CARRIED**

1. that Council empower all present to discuss all matters, in accordance with BUC Bylaws. In accordance with the BUC Constitution, only Council members are eligible to vote on matters brought before Council;
2. that Council approve the October 23, 2024 Agenda, and
3. that Council adopt the minutes of the September 24, 2024 meeting of Council as printed and circulated by email.

Correspondence: A letter from the Atlantic School of Theology outlining some of their new educational programs and requesting financial support from BUC. This was received for information.

2. We Seek an Inspired Path forward Relative to:

a) Lead Minister's Report to Council: (appended) Rev. Beth Hayward has spent time meeting various individuals and groups of people at BUC, including the Women's Retreat, the Worship & Music Team, the Presiders' Workshop, the Communications Team Lead, the Speakers' Fundraising event, the Meet and Greet event, etc.

She plans to create a performance plan with M&P and explore the concept of Adaptive Leadership developed by Ron Heifitz of Harvard.

Re worship services, she sees herself as a 'stage manager' during worship

making sure nothing interferes with the worship experience of each person there or online.

b) Stewardship Ministry Team: (appended) Carol McKnight presented the financial reports to the end of September. She answered questions including about the value of the Investments in the Trust Fund which have increased. 4% of the income from these goes to the Operating Fund monthly. The M&S Fund givings are lower than normal. These should be forwarded monthly to the national fund. Property repairs will need more money before the year end. The line 'deferred revenue' includes monies given for special causes such as the kitchen renovation.

c) Ministry and Personnel Ministry Team: Jill Wilson reported.

1. Funding for Rev. Katie Aven's Sabbatical: Although BUC missed the deadline for applications for national support for this purpose, David Hewitt was able to get our information through to them. Our congregation does not meet the criteria to receive this support.
2. 360 Report from Council re Staffing evaluation: Only Andrea McQuillin has offered to assist in this which is due the end of October. Tim Rorabeck suggested that individuals who wanted to be part of this should email him by October 3 and he will forward it to Jill Wilson.
3. Concern about work needing to be done during the Christmas/New Year holiday: after discussion **it was agreed** that Brian Skelly should be present on Christmas Eve and other times to keep the facility clean and that Jen Johnson should be in the church to receive monies, etc. on Dec. 30 and until noon Dec. 31.

d) Behavioural Covenant Update: Jill Wilson and Sarah McLean are working on this. It was agreed that this would be a covenant, not a policy. There are several policies re harassment and sexual assault already set out by the national UCC. These should be posted so people are aware of them. Our BUC covenant could be explained to people in various ways, like the information on Holy Manners has been. Jill Wilson and Sarah McLean will send out a draft proposal in the next 10 days.

e) Property and Administration Ministry Team: David Hart outlined the facility upkeep items which need to be done before the end of the year:

1. water leakage through roof over sanctuary: cost about \$3,000.
2. heat pumps need cleaning
3. lighting in back parking lot
4. screens at tops of windows in sanctuary to enhance filming
5. Sullivan's Hill entrance support, etc. - insurance company needs to move more quickly

On a positive note, David Hart noted that rental income has increased in 2024. He noted that the facility is our 'spiritual home' and that it needs a 'facelift' to reflect our sense of pride and also a renovation.

Welcome back: David Hart noted that Carolyn Crowell is back with us after a fall and major surgery on her hip.

4: We go out into the world to serve with joy and compassion:

It was moved (Sue Reid/Carol McKnight) and **CARRIED** that Council delegate to its Executive the power to deal with any urgent matter arising, and that this Council meeting be adjourned.

Closing Prayer: Tim Rorabeck offered the closing prayer.

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Tim Rorabeck, Chair

Carolyn Crowell, Secretary

NEXT REGULAR MEETING: Wednesday, November 27, 2024 at 7 pm on Zoom.